



Seasonal Firefighter



Lafayette Fire Department & Carlton Fire District

Position Summary

Lafayette Fire Department and Carlton Fire District are seeking up to two Seasonal Firefighters to support emergency response and risk reduction efforts throughout their service areas. These positions play a critical role in responding to structure fires, wildland fires, medical emergencies, and public service calls, while also assisting with fuels mitigation and community education. Seasonal Firefighters help protect lives, property, and natural resources, particularly within the wildland-urban interface.

About the Departments & Seasonal Assignment

Lafayette Fire Department and Carlton Fire District are two agencies supported by a strong core of dedicated volunteers, working together to provide comprehensive emergency services across urban and rural environments. Lafayette Fire serves approximately one square mile, with frequent mutual aid opportunities to neighboring rural fire districts. Carlton Fire District covers a 34-square-mile area, serving a largely rural population and bordering public lands, with a strong emphasis on wildland-urban interface operations. Lafayette Fire Department has an Intergovernmental agreement (IGA) with Carlton Fire District. Through this agreement Carlton Fire District provide administration and operations to Lafayette Fire Department.

Seasonal Firefighters must be self-motivated, team-oriented, and comfortable operating independently on incidents until additional resources arrive. In addition to emergency response, Seasonal Firefighters will support fuels mitigation projects, community risk reduction, and public outreach initiatives, as well as participate in community events.

This position offers valuable hands-on training opportunities, including the ability to complete training assignments and obtain task book sign-offs toward wildland and structural firefighting qualifications. Seasonal staff may also be deployed as a mutual aid resource during State of Oregon conflagrations, working alongside regional partners on extended incidents.

The seasonal assignment is anticipated to run from **June through October**, with schedules based on operational needs.

Key Responsibilities

- Respond to emergency incidents including structure fires, wildland fires, medical calls, and other public service requests
- Perform firefighting, rescue, and basic life support (BLS) care in accordance with department protocols
- Assist with wildland fire suppression, prevention, and fuels reduction projects
- Participate in training, drills, and daily station duties to maintain operational readiness
- Conduct public education and outreach related to fire prevention and wildfire preparedness
- Maintain, inspect, and operate firefighting apparatus, equipment, and tools
- Support mutual aid responses, including extended deployment assignments

- Complete incident reports and documentation accurately and in a timely manner
- Assist with department projects and community initiatives

Minimum Qualifications

- Must be at least 18 years of age
- High school diploma or GED
- Valid driver's license with acceptable driving record
- NFPA Firefighter I (or ability to obtain within a specified timeframe)
- Current CPR/BLS certification
- Ability to pass a background check and physical evaluation

Preferred Qualifications

- Wildland Firefighter Type 2 (FFT2) or equivalent training
- Emergency Medical Responder (EMR) or EMT certification
- Previous firefighting or emergency services experience
- Familiarity with wildland-urban interface operations

Knowledge, Skills, and Abilities

- Ability to work effectively in high-stress, physically demanding environments
- Strong teamwork, communication, and problem-solving skills
- Ability to operate independently and make sound decisions in dynamic situations
- Basic understanding of fire behavior, suppression tactics, and EMS care
- Willingness to learn, train, and take direction from supervisors

Work Environment & Schedule

- Seasonal, non-benefited position (June–October)
- Schedule to be four 10hr days or five 8hr days
- Exposure to hazardous conditions, extreme weather, smoke, and physically strenuous activity
- Potential for extended deployments during mutual aid and conflagration assignments

Compensation

- Hourly wage dependent on qualifications and experience, pay will be comparable to the OSFM 2026 Mobilization Plan. Overtime pay of 1.5 times will be based on season weather and needs.

How to Apply

All applications can be found on the main page if www.carltonfiredistrict.org Interested candidates should submit an application, resume, and copies of relevant certifications to Chief Tim Jech at tjech@carltonfiredistrict.org

Applications due May 11th, 2026 by 5:00 PM

Interviews to be conducted on **May 14th, 2026**, starting at 9:00 AM

Position Notifications to be no later than **May 18th, 2026**.